



Fair Courts Campaign Director

The Leadership Conference on Civil and Human Rights The Leadership Conference Education Fund Washington, D.C.

The Leadership Conference is seeking a Fair Courts Campaign Director who will lead a new multifaceted campaign to protect and defend the independence of the federal judiciary. The campaign will work to ensure proper vetting of all federal judicial nominees; advocate for the thorough examination and understanding of risks posed by individual judicial nominees; and employ strategic communications and grassroots mobilization to educate the public about the judicial confirmation process and impact of judicial nominations on our civil and human rights. This campaign is part of a larger Leadership Conference campaign to protect pillars of our democracy, including voting rights, civic engagement, and a fair and accurate census. The campaign will closely coordinate with other programmatic staff on other issue areas and will take an intersectional approach to its work.

The Leadership Conference on Civil and Human Rights, a 501(c)(4) organization, is the country's oldest and largest civil and human rights coalition of more than 200 national organizations. The Leadership Conference has coordinated national advocacy efforts on behalf of every major civil rights law since 1957. Learn more at www.civilrights.org. **The Leadership Conference Education Fund**, a 501(c)(3) organization, builds public will for federal policies that promote and protect civil and human rights in the United States. Founded in 1969 as the education and research arm of The Leadership Conference, The Education Fund's campaigns inform, educate and empower local, state, and national leaders to advance and protect civil and human rights and progressive change in the United States. To learn more about The Education Fund, visit www.leadershipconferenceeducationfund.org.

This individual will lead, implement, and provide daily management of the fair courts campaign, ensure that the campaign's goals and objectives are met in the implementation of policies and programs, and provide strategic support and direct resources to campaign initiatives at the state and local level. They will build and manage a diverse coalition of partners to advance campaign goals and objectives in identified jurisdictions, coordinate advocacy actions, and seek and develop new program opportunities as appropriate. This individual will also represent the campaign and communicate about the program to the broader community of interested organizations, individuals, the media, and other stakeholders.

Ideal candidates for this position will have a strong commitment to the advancement of civil and human rights, advocacy expertise in judicial nominations, and demonstrated knowledge of the issue. Demonstrated experience working in or with coalitions is essential. This individual should have a J.D., a related Master's, or other advanced degree and a minimum of 6 years of experience in work related to public policy, management, and the organization and implementation of advocacy campaigns. The candidate will also have a desire and ability to work with diverse groups of people and a range of national, state, and local stakeholders (advocacy orgs, grassroots orgs, and other stakeholders including but not limited to judges) and the ability to manage a complex workload under tight deadlines. Finally, the candidate must have strong interpersonal, planning, coordinating, and managerial skills in a fast-paced environment, as well as excellent written and oral communications skills and a high level of dependability and commitment.

Excellent benefits! Salary will be commensurate with experience.

To apply, e-mail resume, cover letter detailing your fit with the position's responsibilities, and salary requirements to: personnel@civilrights.org with Fair Courts Campaign Director in the subject line. Only applications submitted by email will be considered.

The Leadership Conference and The Education Fund provide equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, sexual orientation, status as a veteran, age or disability.