



Vice President for Communications

**The Leadership Conference on Civil
and Human Rights**

The Leadership Conference Education Fund
Washington, DC

The Leadership Conference on Civil and Human Rights and The Leadership Conference Education Fund seek a creative, skilled, and innovative communications professional to advance the Communications Department by growing and sustaining current and future communications activities to support our missions. We have a 65+ year history in civil and human rights advocacy, policy, education and programming.

The Leadership Conference on Civil and Human Rights is the premier national civil rights coalition charged by its diverse membership of more than 200 organizations to promote and protect the civil and human rights of all persons in the United States. To learn more, visit www.civilrights.org. The Leadership Conference Education Fund builds public will for policies that promote and protect the civil and human rights of all persons in the United States. To learn more about the Education Fund, visit <http://leadershipconferenceedfund.org>. The Leadership Conference, a 501(c)(4) organization, and the Education Fund, a 501(c)(3) organization, have a combined budget of \$11M for FY17 and are each governed by a board of directors.

The Vice President for Communications is a senior position and a part of the leadership team that will report directly to the President/CEO and the Executive Vice President/COO. The VP for Communications will serve as an important leader in the organization and will play a significant role as part of the senior leadership team tasked with sustaining and growing the organizations' communications department. The primary priorities for the VP of Communications include *developing* new, cutting-edge communication models that leverage the organization's thinking, messaging and tools used by coalition members; *optimizing* new communication models, working to support and amplify the work of organizations and of the coalition; and *collaborating* with the leadership team to develop strategy on how the organization builds a state of the art communications operation for the organizations that supports critical campaigns and coalition partners, among others. See the full list of roles and responsibilities for this position at: <https://www.raffa.com/nonprofitsearch/currentsearches/documents/lcchrcomm.pdf>.

Ideal candidates for this position will share our commitment to civil and human rights, and will bring a variety of experiences and attributes to The Leadership Conference and Education Fund, including 5 to 7 years of senior management experience in a communications role/department; a passion for the issues represented by the Leadership Conference; a Bachelor's degree; a track record of communications for organizations both internally and externally; excellent senior management experience including staff and project oversight and supervisory experience; and excellent verbal and written communication skills with attention to detail and the ability to bring one voice to the Leadership Conference, among others. Salary will be competitive and commensurate with experience.

To apply, e-mail resume, cover letter detailing your fit with the position's responsibilities, and salary requirements to: LeadershipConferenceComm@raffa.com (e-mail applications are required). For other inquiries contact Ginna Goodenow at ggoodenow@raffa.com.

The Leadership Conference and The Education Fund are equal opportunity employers and seek applicants who will contribute to the diversity of our staff.